



FHWC Statement Delivered at the Multistakeholder Hearing on UHC

April 29, 2019

Without immediate and strategic investments, the health workforce shortage is expected to more than double to 18 million by 2030.

The Frontline Health Workers Coalition believes UHC commitments must focus on service delivery in communities of least access if health for all is to be achieved by 2030. Central to this is a commitment to ensure the education, training, decent work standards, and support systems necessary for frontline health workforce teams to deliver UHC. Member states must urgently prioritize the Workforce 2030 milestones, and make a multi-sourced and coordinated financial commitment to the health workforce as agreed to in the WHO-ILO-OECD Working for Health Five-Year Action Plan.

For these investments to be effective:

- The SDG3 Global Action Plan's frontline accelerator should include specific targets for workforce development and expansion that address gaps in health worker education, training, recruitment, retention, connectivity and safety.
- Multilateral and bilateral agencies must greatly improve coordination on human resources by aligning investment, ensuring equity of access, improving program design and ensuring health workers are trained and supported to address the health issues affecting their communities and kept safe from occupational hazards and deliberate attacks.